

UNITED STATES
CIVIL SERVICE COMMISSION

80TH

ANNIVERSARY
OBSERVANCE

1883-1972

89th ANNIVERSARY OBSERVANCE OF THE CIVIL SERVICE ACT

1883 - 1972

Program _____

Monday, January 17, 1972
U. S. Department of State Auditorium

Presentation of the Colors The United States Navy Band and
Joint Services Color Guard

Master of Ceremonies Bernard Rosen
Executive Director

Principal Speaker Mrs. Jayne Baker Spain
Vice Chairman

Musical Selection The United States Navy Band

Presentation of Awards Length of Service
Special Citations
Commissioners' Award

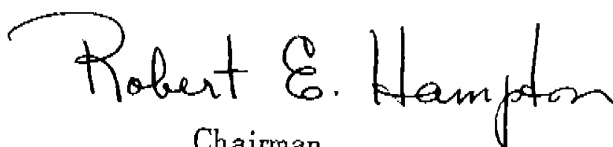
FOREWORD

Today we commemorate the 89th anniversary of the signing of the Civil Service Act on January 16, 1883.

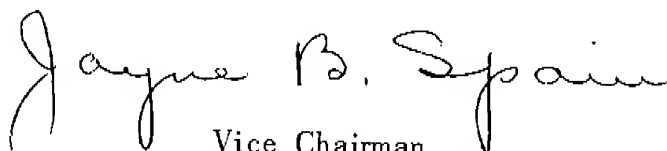
In keeping with tradition, we observe this occasion by honoring those among us who have made especially noteworthy contributions to the success of our programs during the past year. Also, we recognize those newcomers to our esteemed list of employees who have completed more than 25 years of service to the public.

We can be justly proud of these honored associates and the fine example they have set for us to follow. In saluting them, may we find renewed inspiration and rededication to the continuing pursuit of excellence in all that we do.

Our warmest congratulations to today's all-star cast—and our deepest thanks to each of you for your continuing support.



Chairman
Robert E. Hampton



Vice Chairman
Jayne Baker Spain



Commissioner
L. J. Andolsek



Chairman
Robert E. Hampton

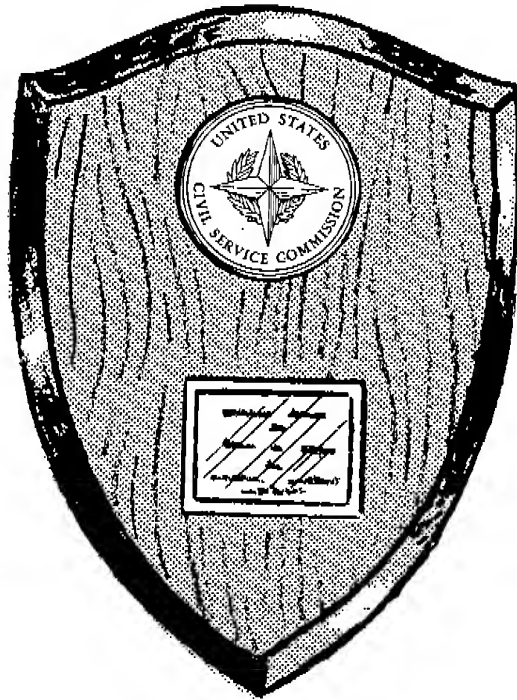


Vice Chairman
Jayne B. Spain



Commissioner
L. J. Andolsek

SUPERVISOR'S AWARD



This award is a means of providing recognition and reward to a few truly outstanding supervisors throughout the Commission. Many factors are considered in making selections. Among them are:

High achievement in quality and quantity of work.

Encouraging employees to develop and utilize their skills.

Gaining employees' commitment to the goals of the organization.

Furthering Equal Employment Opportunity in the organization.

The award consists of a check for \$100 and an engraved plaque.



Narcis J. Bacci

Chief
Processing and Rating Section
New York Region



Robert J. Baumann

Supervisory Investigator
Chicago Region



Erma P. Bennett

Supervisory Staffing Assistant
Bureau of Recruiting and Examining



Howard H. Burson

Chief
Evaluation Branch
Seattle Region



Joseph J. Clark

Supervisory Record Reviewer
St. Louis Region



Irene E. Ferrell

Chief
Statistical Processing Section
Bureau of Manpower Information Systems



Dorothy A. Pelster

Supervisor
*Area Transcription Center
St. Louis Region*

Sarah M. Quigley

Supervisory Placement Clerk
Philadelphia Region



Laurene B. Richardson

Supervisory Clerk Dictating Machine Transcriber
Board of Appeals and Review

Ruth Simmons

Supervisor
*Claims Division
Bureau of Retirement, Insurance
and Occupational Health*



Philip M. Shockley

Supervisory Supply Clerk
Denver Region

Janet L. Tant

Supervisory Staffing Assistant
San Francisco Region



Special Citations

A very significant honor, given on a highly selective basis, it provides a means by which the Commissioners may recognize outstanding professional achievement and valuable contributions to the Commission's programs. The award consists of a citation of official praise, signed by the Commissioners, and an engraved plaque.



Morris S. Berke

*Area Manager, Cleveland Area Office
Chicago Region*

He has set goals and provided leadership for an area office that has achieved and maintains the highest standards of operation. By directing individual attention to the career development of each of his employees he has succeeded in building a versatile, well-trained, fully competent staff. His contributions in the public policy program area have been especially noteworthy—particularly with regard to the employment of the physically handicapped, and taking positive steps to further equal employment opportunity.

Maurice S. "Tex" Brown

*Chief Actuary
Bureau of Retirement, Insurance and
Occupational Health*

His contributions to the retirement program through the use of actuarial science have been consistently outstanding. The energy, time, and effort that he devoted to educating officials of the Commission, the Office of Management and Budget and the General Accounting Office in the principles of retirement costs and financing methods attained fruition in the enactment of Title I of Public Law 91-13, which provided full and permanent financing of the Civil Service Retirement System.



Jack Goldberg

*Chief, Claims Division
Bureau of Retirement, Insurance and
Occupational Health*

He has provided outstanding leadership of the retirement claims program through numerous trying periods of extremely heavy workload. Illustrative of his effectiveness are the high standards of accuracy, the prompt service and the responsiveness to the needs of annuitants that characterize the Claims Division. His extensive knowledge of Civil Service Retirement procedure and laws, combined with an exemplary spirit of service, have made him a most valued source of counsel to the Commission and to other agencies.



Frederick P. Heath, Jr.

*Area Manager, Orlando, Florida
Atlanta Region*

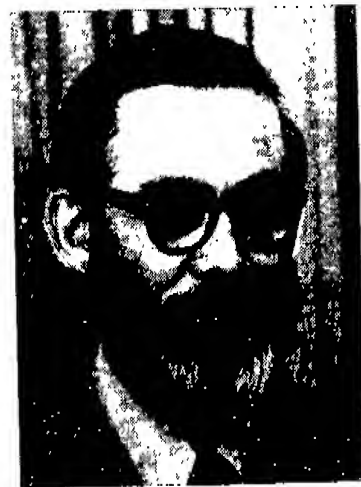


Under his able direction, the Orlando Area Office has earned a reputation for first-class service to the Federal community and the public. He has made imaginative use of sound management techniques in building a highly competent staff of professionals who have particularly distinguished themselves in special program areas, such as employment of veterans, upward mobility, and employment of youth. Much of the success of Commission programs in the State of Florida can be directly attributed to his forceful leadership.

Laverne F. Linnenkamp

*Personnel Staffing Specialist
Bureau of Recruiting and Examining*

He has excelled in effecting difficult placements of individuals possessing few or no job skills. Through perseverance, persuasion and imagination, he has achieved remarkable success in placing disadvantaged candidates in the Washington Metropolitan Area, even in a period of reduced employment opportunities. His sincere interest and concern for upgrading the socio-economic condition of the economically deprived extends far beyond the requirements of his job. Many hours of his off-duty time are devoted to community activities, enhancing his effectiveness as a Concentrated Employment Program Representative.



Joe L. Rubens

*Director, Communications and Office Skills
Training Center
Bureau of Training*



He has developed, expanded, and modernized a training facility that plays a crucial supportive role in the success of many special emphasis programs. Through the use of imaginative techniques and fresh approaches to training, he has achieved significant success in improving the skills and abilities of large numbers of lower level Federal employees. The results of his efforts are being felt in a more effective, better motivated workforce.

Elaine L. Woodruff

Supervisory Librarian



In building the CSC library to the position of Pre-eminence that it now enjoys, she has brought to bear all of the skills of a professional librarian, the leadership and organizational ability of a superior manager, and a strong desire to be of service. Thanks to her diligent efforts, combined with an unusual degree of foresight, the Commission library has grown to the point where it houses the finest collection of literature on personnel management in the world. As a reference and research facility it is an invaluable asset to the success of Commission programs.

SPECIAL CITATION FOR DISTINGUISHED PRIVATE CITIZEN



CHARLES A. PALMER

*Executive Producer
DATAFILMS
Los Angeles, California*

This public-spirited citizen's vision and dedication to the concept of equality of opportunity for all persons are reflected in a motion picture entitled "The Supervisor and Equal Employment Opportunity." Because of his deep personal commitment, he applied his great talent and resources, at considerable financial risk to himself, to the production for the Commission of the film to convey the spirit and practicality of equal employment opportunity to Federal managers and supervisors. This film is now widely used in the Federal Government and has been hailed as a significant contribution to the success of the Government's equal employment opportunity program.

GROUP CITATIONS

ALL EMPLOYEES OF THE BUREAU OF EXECUTIVE MANPOWER

Under the exceptional leadership of Director Seymour Berlin, employees of the Bureau of Executive Manpower have effectively developed, implemented, and operated several critical programs to identify, develop, and place outstanding executives at the highest levels of the Federal service.

Typical of the Bureau's innovative achievements are the development of the Federal Executive Service concept, which is directed toward assuring efficient, top-quality management in the executive ranks; and the formulation in a joint effort with the Office of Management and Budget, of a far-reaching program for Executive Development, aimed at assuring a continuous presence of fully trained and experienced managers at top levels.

SAN JUAN AREA OFFICE NEW YORK REGION

Operating in an unusual and complex employment environment which requires bilingual skills of all office employees, the San Juan Area Office, under Anibal Rolon, has achieved a high level of effectiveness in carrying out Commission programs in Puerto Rico and the Virgin Islands.

It has been particularly successful in responding to several critical staffing challenges, while operating below its programmed budget.

The efficiency, hard work, and genuine desire to be of service displayed by the employees of this office have earned them the respect and admiration of the agencies and public they serve.

SAN FRANCISCO REGIONAL TRAINING CENTER SAN FRANCISCO REGION

The employees of this center, under the leadership of Alvin Beller, have achieved an outstanding record of responding imaginatively and flexibly to rapidly increasing demands by Federal, State and local agencies for training in high priority and specialized subject areas.

Despite the rapid growth in number and variety of training courses, this group has been especially successful in improving the quality of the courses offered and in tailoring the courses to meet the specific needs of individual jurisdictions.

Commissioners' Award for Distinguished Service

This is the Commission's highest award. It is given only in the most exceptional cases and only when the Commissioners' personal appreciation cannot be adequately expressed by any other type of award. It consists of an engraved plaque, a citation signed by the Commissioners, and a lapel button for men and a charm or brooch for women.



Gilbert A. Schulkind

Director

Bureau of Personnel Management Evaluation

Under the spark of his strong personal direction, the Commission's evaluation program has responded ably and aggressively to the challenges set forth in the President's memorandum of October 9, 1969, which assigned the Commission significant leadership responsibilities for effective personnel management evaluation on a governmentwide scale.

Mr. Schulkind has set in motion the machinery necessary to accomplish the goals of the President. His efforts to achieve sound agency evaluation systems and to make independent evaluations of agency personnel management effectiveness have had a major impact on the quality of management throughout government. The perceptive assessments made by him and the nationwide personnel management advisor force exert a critical influence on the management of the vast Federal human resource and on the quality of delivery of Federal assistance to our States and cities.

RECENT COMMISSION NOMINEES FOR MAJOR FEDERAL AWARDS

RAYMOND JACOBSON

Director

Bureau of Policies and Standards

ANTHONY F. INGRASSIA

Director

Office of Labor-Management Relations

Nominated for the *National Civil Service League Award*. This award is presented annually to ten government employees who have demonstrated exceptional efficiency and achievement, and shown character through a record of integrity and devotion to the principles of public service.

HELENE MARKOFF

Director

Federal Women's Program

SALLY H. GREENBERG

Executive Manpower Planning Specialist

Nominated for the *Federal Women's Award*. This award is presented annually to a few truly outstanding women in the Federal service.

JOHN W. FOSSUM

Chief, Analysis and Development Division

Bureau of Personnel Management Evaluation

Is a candidate for the *Arthur S. Flemming Award*. This award is designed to recognize outstanding young men and women under 40 years of age who have shown by their level of achievement that they are among the ten most outstanding young Federal employees.

OTHER SIGNIFICANT HONORS AND AWARDS

RECEIVED BY COMMISSION EMPLOYEES DURING 1971

GILBERT A. SCHULKIND

Director

Bureau of Personnel Management Evaluation

DEAN D. LARRICK

Personnel Staffing Specialist

Bureau of Recruiting and Examining

Were awarded *Presidential Management Improvement Certificates* for their contributions to cost reduction and improved operating effectiveness within the executive branch of Government.

NATHAN SHINDERMAN

Personnel Staffing Specialist

Bureau of Recruiting and Examining

Recipient of the Office of Economic Opportunity's highest award, the *Exceptional Service Award*, for his outstanding contributions to the programs which serve the disadvantaged of the nation.

BLOOD DONOR AWARD

Given to the Commission's leading donors in appreciation of an outstanding spirit of service to those in need.



JAMES L. BYNUM

Personnel Management Specialist
Bureau of Management Services



CHARLES R. CHESEK

Assistant Chief
Records Administration Section
Bureau of Management Services

TOP-PER AWARD

A cash award of \$50 and a plaque, given to those employees whose performance is characterized by an extra measure of responsiveness and courtesy, or who have made a substantial contribution toward improving our service to the public.



OFFICE OF THE GENERAL COUNSEL

Clara Frazier
Staff Assistant (Secretary)

BUREAU OF EXECUTIVE MANPOWER

George F. Hargrove, Jr.
Administrative Assistant
Dorothy K. Evans
Secretary (Steno)

BUREAU OF MANPOWER INFORMATION SYSTEMS

Raymond L. Terrill
Management Analyst

BUREAU OF POLICIES AND STANDARDS

Rose Davis
*Personnel Management
Specialist*
Judy A. Sander
Secretary (Steno)

BUREAU OF RECRUITING AND EXAMINING

Jerry Calhoun
Staffing Assistant
Larry Bledsoe
Staffing Clerk
Shirley Titherington
Staffing Clerk

BUREAU OF TRAINING

Barbara Shields
Clerk-Typist
Glenda Walker
Clerk-Typist

OFFICE OF LABOR-MANAGEMENT RELATIONS

Jeannette J. Braley
Administrative Clerk
Catherine Sheehan
Clerk (Steno)

BUREAU OF MANAGEMENT SERVICES

Cynthia Simpson
Personnel Clerk

BUREAU OF PERSONNEL INVESTIGATIONS

Reginald Boykins
Supervisory Research Clerk

BUREAU OF PERSONNEL MANAGEMENT EVALUATION

Harriet V. Cooke
Clerk (Steno)
Louise Weekley
Personnel Assistant

BUREAU OF RETIREMENT,
INSURANCE AND OCCUPATIONAL
HEALTH

Catherine Morrison
Secretary (Steno)

Lula M. Sanders
Secretary (Typist)

Annie Minter
Clerk-Typist

Shirley R. McLean
Secretary-Typist

Kathryn Young
Voucher Examiner

Nellie Hammond
Secretary (Steno)

Veronica McLendon
Claims Clerk

Thelma Adkins
Staff Assistant

ATLANTA

Ruby M. Ott
Personnel Staffing Specialist

Robert L. Moroy
Investigator

Carol L. Johnson
Secretary (Steno)

BOSTON

Mary A. Grassi
Information Specialist

Virginia V. Burch
Secretary

CHICAGO

Patricia C. Schwingle
Personnel Staffing Specialist

Norma H. Pryor
Personnel Staffing Clerk

DALLAS

Rhonda L. Grimes
Personnel Clerk

Eloise V. Decker
Personnel Staffing Clerk

DENVER

Charla A. Stewart
Clerk (Steno)

Louella Brown
Staffing Clerk

NEW YORK

John B. Moran
Investigator

PHILADELPHIA

Darlene Y. Pickell
Secretary

John S. Glooch
CSC Representative

Conrad Sayre
Personnel Staffing Specialist

Katherine Kilburn
Information Clerk

SAN FRANCISCO

Betty J. Hawk
Staffing Assistant

Jonathan C. Colville
Personnel Staffing Specialist

SEATTLE

June M. Sheets
Clerk (Steno)

ST. LOUIS

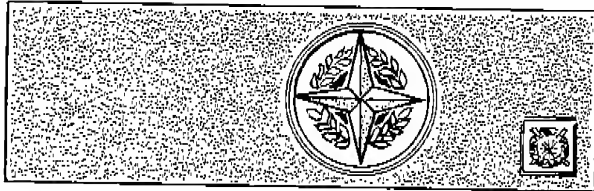
Lillian Schoellhorn
Secretary

Mary T. Cozzini
Clerk-Typist

Georgia L. Galloway
Voucher Examiner

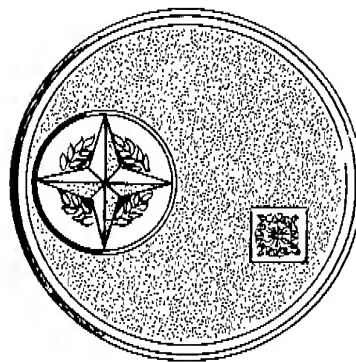
Carol A. Pointer
Staffing Clerk

Esteria Thompson
Secretary



LENGTH OF SERVICE AWARD

Granted to each Commission employee after ten years of Federal service and after the completion of each successive five years. The service award consists of a tie bar or tie tack for men and a brooch or charm for women. The materials used in the awards indicate the number of years of service; sterling silver for 10 and 15 years; gold for 20 and 25 years; gold and a ruby for 30 and 35 years; and gold with a diamond for 40, 45, and 50 years of service.



LENGTH OF SERVICE AWARDS

40 YEARS

Central Office

Bayne Eberle

35 YEARS

Central Office

Margaret R. Beall
Floyd G. Beaver
Harriet V. Cooke
Maurice L. Etzell
William C. Jedd
Samuel Mintz
Randolph J. Whitney

Chicago

Kenneth G. Dane
Margaret F. Vallino

Dallas

Wendell J. Hoppers

New York

Jack Zimmerman

San Francisco

Asa T. Briley
Gordon J. Peterson
Peter T. Risty
Harold D. Tabbut
Aileen K. Wiesel

Philadelphia

Alfred Beal
Louis Koso
Thomas M. Rooney
Dean A. Roper
George E. Whitman

St. Louis

Werner Krause

30 YEARS

Central Office

Samuel A. Bennett
Seymour S. Berlin
Ethel G. Bixler
John J. Brennan

Pearley G. Buck
Laverne Brugger
John F. Callahan
Albert G. Carter
Victor J. Cavagrotti
Joseph G. Chandler
Walton H. Clark
Dorothy M. Cone
Winston S. DeVaughn
John L. Ferrell
Edith B. Fogleman
George H. Foster, Jr.
Alva G. Freeman
David L. Futransky
Rosalie I. Gordon
Nathan Greenberg
Iretha B. Harley
Raymond J. Heighes, Jr.
Susanna R. Holt
Nell Humphrey
Edwin C. Ihrig
Raymond Jacobson
Iola S. Johnson
Lucy G. Johnson
Melvin E. Johnson
Isaac Joseph
Irving Kator
Gertrude A. Keach
John L. Kopek
Clifford P. Lauver
Russell J. Lefevre
Sam Leff
Robert F. Lewis
Paris Von Lockette
Harold D. Lowber
Grafton A. Matthews
Paul M. McCleary
John F. McCord
Elizabeth J. McCormick
William T. McDonald
Moultrie McLaughlin, Jr.
Donald McPherron
Travis L. Mills
James W. Moore
Catherine C. Morrison
Vincent L. Mulligan
Charles J. Nelson
Robert D. O'Lone

Dorothy M. Palmer
Neil A. Porter
John E. Reames
Margaritta G. Robey
Kenneth Mae Roe

Bernard Rosen
Karl Ruediger
Paul E. Rugers
Sue J. Scheig
Leo J. Schweer
Wilbur A. Seitz
Glenn E. Smith
Henrietta N. Steuer
Helen M. Sullivan
David B. Talty
Annabel Teunisson
Mary M. Thomasson
Mable J. Tippet
Maurice C. Tucker

John H. Tureman
Elizabeth Turner
Alice K. Wakefield
Theodore D. Washington
James P. Whitehead
Glen T. Whitehurst, Jr.
Paul E. Wright
William A. Wright
Dalma R. Yaney
Herbert E. Zierdt

Atlanta

Guy N. Benefield
Jessie L. Darnall
John W. Hambrick
Edna Hunt
Clio M. Mabry
James O. Matthews

Boston

S. B. Andrews
Camille M. Brescia
Leonard F. Cronin
Harry Grossman
Josephine C. Henry
Anne B. Keane
Robert J. Power
Alice C. Russell

Chicago

Robert J. Baumann
Arthur C. Behnke
Robert W. Bender
Irma D. Goellner

Otto Mazzei
Richard N. Miles
Spencer T. Strong
Ira K. Takle
Leland L. Walton

Dallas

Cecil B. Harrison
William M. Hearne
Jessie E. Howell
James K. Johnson
John R. Kelly
Delwin L. Maas
John C. Meyers
Charles F. Montgomery
Arnold R. Roe
Edward L. Self
Wendell L. Smith
Katherine V. F. Taylor
Darwin N. Watts

Denver

Florence E. Greenwell

New York

Narciss J. Bacci
Arthur P. Bingham
A. Raymond Boudreau
Marjorie J. Colwell
Harold J. Degenhardt
Helen T. Egan
William F. Fitzgerald
Joseph M. Flanagan
Robert M. Freethy
Florence V. Helmsdorfer
Rose E. Lankenau
George E. Moore
Donald L. Nowlan
Philip G. Pendell
Anibal Rolon
Vito A. Senken
Pearl L. Shapian
Ann M. Sherlotti
Warren J. Woolsey

Philadelphia

Elizabeth A. Daddario
Harriet J. Dixon
Cornelius T. Dugan
August W. Franz
Marion Hocker
John J. Lavin
George L. Scoble
Herman A. Shrut
Lucy R. Yadavia

San Francisco

Annette T. Bedia
William B. Brinkerhoff
Alvin R. Brother
Anna N. Bulger
Paul L. Engbretson
Franklin Fleder
Dora M. Flaim
William Gerard
Kenneth T. Gingrich
Norma K. Glenn
Edna Y. Haynes
Norris W. Johnson
Gloria E. Juric
Justice M. Kashevaroff
Richard H. King
Mary C. Kovac
Thomas C. Lester
Robert Lippincott
Mary McGregor
Omal Morrill
Joseph P. Philbin
William A. Rice
Joseph W. Von Rotz
Crystal E. Thomas
Lena U. Urbanus
Dean F. Wilson

Seattle

Lawrence Dickson
Cecilia Mahoney
Patrick Mahoney
Dorothy Williams

St. Louis

Joseph J. Clark

25 YEARS

Central Office

Louis Aronin
George C. Adams
Stephen F. Amos
Frank B. Alderson, Jr.
Mary V. Barnes
James R. Beck, Jr.
Pauline W. Best
Betty F. Berthold
Dolores E. Brown
Lillian N. Butler
Medora F. Butler
George L. Cohen
Robert T. Colihan

Inez M. Conley
Jack A. Disipio
Della B. Elm
Hazel E. Glover
William P. Gullledge
Melvin O'Dell Hawkins
Kermit I. Hoes
David P. Hubbard, Jr.
Martha E. Jackson
Virgil H. Jeffries
Melvin T. Johnson
Ethel R. Jones
Martha M. Kordich
Lille C. Lester
Isabell F. Mathis
Althea L. Nelson
Thomas R. Overstreet
John F. Philbin
Madelyn B. Ratliff
Alice J. Roberts
Charles L. Ryan
Michael E. Sedmak
Josephine H. Smith
Charles J. Sparks
Marjorie A. Stith
Dorothy J. Stone
Joseph A. Tyler
Melvin V. Walker
Raymond E. Weistling
Mabel K. Wells
Albert F. Wiecejorek
Kathryn A. Young

Atlanta

Ruby S. Allrid
Catherine B. Calloway
Walter J. Cowan
Wilkie T. Meares
Edwin H. Mims
Louis A. Searson
Luther Warnock, Jr.
Mattie L. Tinker

Boston

Sarah F. Medieros

Chicago

Lucie K. Lemere
Betty L. Muir
Hester C. Strother
James C. Taylor
Alton L. Willeford

Dallas

Bobbie L. Davis
Mary J. Davis
Davis E. Hanna
Wilma M. Knoke
Betty A. Meadows
Robert A. Moreshead
Charles K. Tinkler
Richard G. Trotter

Denver

John B. Coronado
Harvey E. Ramsey

New York

Benjamin Bing
William F. Curtin
Alex Kowalewski
Olga J. Manzano
Odie A. McCright
Carl A. Picco
Sidney M. Sitver

Philadelphia

Emory J. Thomas, Jr.

San Francisco

Charles H. Carter
George G. Pironi
Julia J. Spriggs
Florence R. Wilcox

St. Louis

Irene M. Schmich

20 YEARS

Central Office

Vivian C. Barnack
Robert Birdsong, Jr.
Gloria L. Bugg
Minerva S. Burgess
Charlotte T. Child
William H. Corbett
Sally Curtin
Esther M. Davis
Howard K. Emert
Mary-Helen Emmons
William H. Goad
Joseph L. Gordon
Dorothy G. King
Edna A. Lane
David E. Madden
Katherine Newhall

Madeline C. Pielmeier

Arthur M. Reagan
Robert Riesel
Frederick W. Roe
William H. Rutledge
James T. Smith, Jr.
Irene J. Staub
Jennie M. Williams
Ann L. Ugelow

Atlanta

Sara K. Abbott
Carolyn H. Corvette
Raymond J. Dretzka
Dorothy V. Gilbert
Norma H. Henry
Randolph C. Ryan
Anna T. Thornton
Ella R. Williams
Emma L. Wright

Boston

Christina A. Dionne
Anna M. Harkins

Chicago

Richard W. Allen
Richard W. Boughton
Charles E. Duncan
Evelyn D. Flach
Jeannette Hartzog
Howard L. King
William J. Klicka
Robert E. McHugh
Katherine M. Paul

Dallas

Glyn T. Brymer
Althea A. Cerise
Loyd Q. Ellinghouse
Leroy Fair
Max W. Foerster
Norma E. Nichols
Charles J. Romero
Willie L. Shelton, Jr.

Denver

E. Mae Heikens
Leona D. Intrery
Arlene D. Sauvageau
Vivian F. Sims
Naomi T. Thompson
Helen D. Whitfield

New York

Virginia M. Armstrong
John J. Burgess
Henry J. Davis, Jr.
Mary Flynn
Robert J. Hudson
Edwin D. Lewis, Jr.
Harold Palatsky
John E. Sauerhoff
Isador Schlachter
George Tellalian

Philadelphia

John J. Burns
Rosemary V. Curry
Rosa L. Wilson

San Francisco

Robert M. Barron
Carl A. Bonstead
Jacqueline Brown
Leo K. Brown
Bruce C. D. Busch
June B. Edmisten
Vivian D. Guiton
Rose Hammond
George Hoyem
George A. Johnson
Thomas J. Mangan
Roald M. Nelson
Marie L. Puryear
Ann T. Roberts
Fred A. Scalts
Joseph G. Wurtz

Seattle

L. Eldena Weum

St. Louis

Violet M. Ramshur
Dorothy M. Schlensker
Elizabeth J. Scott

15 YEARS

Central Office

Donald G. Brauer
William C. Burdeaux, Jr.
Jerome C. Burchard
Wilhelmenia G. Burke
Ada H. Cassidy
Paul L. Cerwonka
Henry L. Clark

Mary L. Diley

Jan E. Eindhoven
Rosemary R. Figueroa
John W. Fossum
Paul R. Gerard
Geraldine R. Gray
Louise T. Head
C. A. Hollis, Jr.
Donald L. Holum
James H. Johnson
Eleazar Jones
Reginald M. Jones, Jr.
George M. Kemp
Anthony M. Kern
Ida G. Kator
Norma E. Madosik
Herman McDaniel
Waverly H. McKnight
Robert J. Miko
Gerald B. Moskwa
Margaret L. Neal
Handley C. Oswalt
Adam J. Pietruskiewicz
Laurene B. Richardson
Joseph M. Robertson
Rachel L. Smith
James O. Taylor, Jr.
Israel V. Trueheart
Wilfred C. Walters

Atlanta

John W. Clark
Glenn T. Dye
Harold C. Eaton
Ruby M. Ott
Joyce M. Price
Robert A. Schneider
Culver C. Shore

Boston

Virginia V. Burch
Thomas J. Cahill
Herbert W. Robinson

Chicago

Ronald A. Martins
Bernice H. D. Martus
Steve Pasko

Dallas

Margot L. Armstrong
Maxine G. Cates
Elena B. Calanan
Betty J. Hanzal

Justin M. Laforet
Neva M. Payne
Edwina M. Porter
Clorinda M. Romero
Eddie B. Tucker
Hattie Yamada

Denver

Ruth B. Coil
Electa B. Gibson
Evelyn L. Jobe
Nick G. Kalantzes

New York

Edward R. Atwood
Wilma Balek
Marie L. Benarr
Rose M. Corrado
Gloria Garrity
Katherine F. McGovern

Philadelphia

Julia E. Battle
Thomas M. Casey
John S. Glooch
Lois E. Harvey
Alfred T. Heller
Susan M. Jackson
John A. McCourt
Robert E. Sperry
Harriet I. Thompson
William J. Willis
David J. Wynne
Frances B. Young

San Francisco

Marion D. Atwood
Orletta F. Beach
Robert L. Buchanan
Robert D. Isom
James I. Key
Gloria E. Saucier
Vernice E. Simms
Vernon D. Smith
Leah J. Spooner

St. Louis

Shirley J. Ballentine
Audrey B. Frazier
Rosamond S. Schibig

10 YEARS

Central Office

Paul E. Arnold
Bede A. Bender, Jr.
Milton R. Boss
Joann G. Blackler
Norman P. Brand
Brian C. Burns
Thomas D. Cablk
Joseph K. Crunkilton
Roxie O. Daniel
Linda L. Ebhardt
Robert R. Elliott, Jr.
Lorraine D. Eyde
William L. Ginnodo, Jr.
Richard D. Harned
Frank H. Henderson, Jr.
Allan D. Heuerman, Jr.
Lottie W. Horne
Shirley A. Koliviski
William A. Kranbacher
Michael W. Langelo
Richard L. Leverone
Judith H. Litt
Herbert L. Madison
Walter G. Mann, Jr.
Gary B. McDaniel
Richard H. McKillip
Gladys C. Means
Mary K. Meeker
Linda T. Miller
W. Clifton Miller, Jr.
Estelle E. Milton
Roberta M. Murphy
James A. Nye
Waldron J. O'Brien
Hedwig W. Oswald
Jacqueline F. Pierce
William C. Reifsnnyder
Edward F. Rose
George G. Sample
Ralph E. Samples
David L. Shaw
Linda A. Shawgo
Desarene M. Stevens
William T. Smith
Richard A. Tasco
Tommy G. Thacker
Clark J. Trapp
George K. Weitzel
Ada J. Wilhite

Atlanta

Maude M. Austin
Donna T. Bradley
Jimmie J. Carr
Judith D. Evans
Frances M. Keyer
William H. Lynch
Alfred H. Margolin
Wylene C. Young

Boston

Edith G. Bailes
James V. Hellings

Chicago

Shirley I. Abt
Bettie L. Bennett
Felix R. Brandon
Kevin G. FitzMaurice
Jerry T. Keefe
David H. Knight
Philip N. Miller
Jack F. Owen
William H. Pearson
Marlin G. Tammen
Dale A. Timler
Karen K. Traznik
Thomas C. Wysoglad
Donna H. Zeglin

Dallas

C. Ronald Musig
John Q. Rathbone
Patrick J. Reed
Nanalou M. Snow
Doris T. Walker
Averial L. Williams
Roy G. Vick

Denver

Joan L. Adragna
Shirley J. Green

Joseph E. Lieubray
Rose M. St. Onge
Saniel B. Sobrio

New York

Henry Brown
Mario F. D'Ambrosio
Lawrence D. Greene
Lawrence L. Guilino
Robert D. Hodge
John J. Leddy
John L. Malolepszy
John P. Mulvey

Philadelphia

Welford M. Burrell
Martha E. Eveland
C. Jacqueline Harmon
Harold Johnson
Frances C. Kecziera
Anthony P. Sessa

San Francisco

George B. Birtchet
H. Dean Bollman
Helen D. Clarkson
Harriet G. Davis
Jeannette F. Iwasa
Henrietta M. Nemecek
Joyce E. Rock
Howard M. Russell
Richard K. Scott
Jack W. Smith
Barbara E. Stevens
Agnes S. Yamaguchi

Seattle

Frederick Johnson

St. Louis

Jack L. Collis
Dorothy N. Gould
Ethel E. Hoffman

